manufacturing technologies

SUSTAINABILTY

September 2022

Dear Colleagues

despite a market scenario characterized by extreme uncertainty and volatility, Vigel achieved important operational and financial results in 2021 thanks to the reputation and credibility we have managed to build over 75 years of presence in the market.

Throughout these years, our Company has continued to operate with the attention to the issues of social and territorial responsibility, making investments to reduce the environmental impact of its activities, implementing operations to improve its energy needs and activating programs to contain the impact on the environment. Equal importance has been given to improve transparency in governance processes, to the growth and development of people, to the involvement of local communities and to constructive relations with shareholders, authorities, customers and suppliers, always in compliance with the provisions of our Code of Conduct.

The Vigel Group continuously monitors any new environmental risks, identifies them and takes the necessary measures to prevent or reduce their effects. As part of this approach, we are pursuing a continuous improvement programs to reduce the environmental impact of its sites, activities and products.

Commitment to sustainable development remains a focus of attention throughout the Vigel Group as it will be for governments and institutions in the international community in which we operate.

<u>Board of Directors - Vigel Spa</u>

Mrs. Ettorina Geninat

Dott. Fabrizio Pesce

Dott.ssa Francesca Pesce

⇨ Environment sustainability

Within a territorial system in which we operate as Vigel Group, the environmental sustainability means the ability to enhance the environment in which we operate as a 'distinctive' element of the territory ensuring the protection and renewal of natural resources and heritage.

The enhancement of the environment is among the main objectives of acting sustainably. The way we use, we work and we transform the reality around us determines the characteristics that this same reality will become in the future.

It is a fundamental effort of all of us to safeguard the natural heritage in order to transmit it in the most intact way to future generations. Moreover, the ability to give concrete answers to the demand for improvement in the environmental performance of companies expressed by the community should be considered as one of the elements capable of increasing their competitiveness.

The prospect to create a durable and environmentally sustainable model of development requires not only interventions on individual enterprises, but also actions aimed at seeking the environmental compatibility of new infrastructure and the effective management of existing ones.

For several years already, Vigel has been carrying out a series of interventions (direct and indirect) that involve various company departments to the issues of environmental sustainability, both in terms of reducing energy consumption and proper waste management, but also in terms of containing greenhouse gas emissions.

⇨ Conduct criteria toward the environment

Our company is constructively committed to an environmental sustainability in all its activities, in consideration of the rights of future generations and to preserve the environmental heritage of us all. As such, the Company is committed not only to complying with environmental legislation (national and international) but also to implement preventive measures to avoid - or at least minimize - the environmental impact resulting from its industrial activities. The strategy of our Company is marked in the pursuit and observance of the principles of sustainable development, with continuous attention in order that the performance of activities is always carried out with respect for the environment and public health, always in compliance with the relevant national and international directives. Vigel is also committed to extend the sharing of these values with all the parties linked by business relationships (suppliers, clients, collaborators, consultants and/or agents). The environment is a primary asset that the Company is committed to safe; so, all of us is actively engaged in this field in order to plan our activities by seeking a balance between economic initiatives and the environmental needs; in short, we are therefore committed to improving - or at least minimizing - the environmental impact of our activities, as well as to preventing risks to the people and the environment not only in compliance with current regulations. In particular:

- take measures to limit and - if possible - cancel the negative impact of economic activity on the environment not only when the risk of harmful or dangerous events is demonstrated ('preventive action') but also when it is already uncertain ('precaution');
- give preference to taking measures to prevent possible damage to the environment, rather than waiting until it is time to repair damage that has now been done;
- schedule accurate and constant monitoring of developments in environmental matters;
- promote the values of informing and sharing the principles of the code among all those involved in the company in environmental matters.

In addition, we are all aware that the environment can be a competitive advantage in an increasingly enlarged and demanding market in the field of quality and behavior. To this end, our Company's strategy is focused toward activities that respond to the principles of sustainable development; specifically:

- procurement and use of electric / thermal energy derived from renewable sources;
- a sustainable commitment that embraces every initiative: from the use of photovoltaic energy, to the use of spaces and workplaces lit with full LEDs systems and the installation of charging stations for electric vehicles;
- promoting actions and behaviors that consider the environment variable as strategic; to this end, our Company promotes environmental management systems that comply with international standards (in this sense, it has adopted an environmental management system that complies with the ISO 14001:2015 standard), with procedures related to the monitoring, measurement and management of non-compliance in environmental matters, and the consequent corrective actions.

⇨ Our goals to improve and support environmental sustainability

Therefore, the concept of environmental sustainability - or eco-sustainability - takes on great significance in a vision focused on our future. Environmental resources, in fact, are not unlimited and it must be our concern to ensure that they last as long as possible through concrete environmental protection actions.

A) Waste reduction

Continuous research in reducing waste production, promoting its reuse, recycling and recovery throughout the production chain. Extending - wherever possible - materials sorting and disposal activities to minimize environmental impact ('dematerialization').

B) Materials consumption

Further improvement of the monitoring of materials consumption, both office tools and all related to industrial activity through the identification of new actions aimed to a reduction and more proper use.

C) Air quality inside our facilities

Optimization of the air conditioning system (including the segregation of different work areas) through increasing staff awareness in order to avoid unnecessary waste.

D) Responsible chemical management

Vigel adopts a responsible management for chemical waste disposal through the procedures in accordance with the ISO 14001:2015 certification already obtained.

E) Energy efficiency and natural resources management

The company has for years already implemented energy-saving policies through use of full LED lighting, energy supply from photovoltaic panels and use of thermal energy from renewable sources.

F) Air emissions

Vigel does not produce any toxic gases and/or any toxic dust during its normal activity.

G) Water quality and consumption

Vigel does not use potable water in any of its production process; the only use of potable water is for sanitary services where waste reduction/containment systems are still in place for several years.

Every company that is committed to respect for the environment as a first step has to improve the situation within its working environments. So, Vigel and its employees also want to make their own contribution to protecting the environment in which we live.

⇨ APPENDIX

- **Environment Management System standard ISO 14001:2015**
  Design, manufacture through mechanical processing, assembly, installation and after-sale servicing of standard and special machine tool (IAF18)

- **Occupation Health and Safety Management System standard ISO 45001:2018**
- Design, manufacture through mechanical processing, assembly, installation and after-sale servicing of standard and special machine tool (IAF18)

- **Certification ISO 14001:2015**

DNV

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
10000480550-MSC-ACCREDIA-ITA

Initial certification date:
12 January 2022

Valid:
21 December 2021 – 21 December 2024

This is to certify that the management system of
VIGEL S.p.A.
Via Mappano, 15/A - 10071 Borgaro Torinese (TO) - Italy

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:
Design, manufacture through mechanical processing, assembly, installation and after-sale servicing of standard and special machine tool (IAF 18)
Evaluated according to the requirements of Technical Regulations RT-09

Place and date:
Vimercate (MB), 12 January 2022

ACCREDIA
L'ENTE ITALIANO DI ACCREDITAMENTO

SGQ N° 003 A
SGA N° 003 D
SGE N° 021 M
SGP N° 004 F
EMAS N° 003 P
PRD N° 003 B
PRS N° 094 C
SSI N° 002 G

Membro di IAF e di MRA EA per gli schemi di accreditamento SGQ, SGA, PRD, PRS, ISP, GHG, LAB, e LAT, di IAF per gli schemi di accreditamento SGQ, SGA, SGE, PRD e di MRA ILAC per gli schemi di accreditamento LAB, MED, LAT e ISP

For the issuing office:
DNV - Business Assurance
Via Energy Park, 14, - 20871 Vimercate (MB) - Italy

Claudia Baroncini
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance Italy S.r.l., Via Energy Park, 14 - 20871 Vimercate (MB) - Italy - TEL: +39 68 99 905. www.dnv.it

- **Certification ISO 45001:2018**

DNV

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 10000[illegible]-MSC-ACC-RIDA-ITA | Initial certification date: 28 December 2021 | Valid: 28 December 2021 – 28 December 2024

This is to certify that the management system of
VIGEL S.p.A.
Via Mapparo, 15/A - 10071 Borgaro Torinese (TO) - Italy

has been found to conform to the Occupational Health and Safety Management System standard:
ISO 45001:2018

This certificate is valid for the following scope:
Design, mechanical processing, assembling, installation and after-sale servicing of standard and special machine tool
(IAF 18)

Placerat ed date:
Vimercate (MB), 28 December 2021

ACCREDIA

For the issuing office:
DNV - Business Assurance
Via Energy Park, 14 - 20871 Vimercate (MB) - Italy

Zeno Beltrami
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance Italy S.r.l., Via Energy Park, 14 - 20871 Vimercate (MB) - Italy - TEL. +39 039 6059 [illegible] www.dnv.it